



## VIKING PRIDE CHAMPION

The Viking Pride Champion helps elevate culture and community by encouraging participation, modeling core values, and creating a welcoming and inclusive environment. This role supports engagement in meetings, dress-up days, and company events through positive influence.

### What you'll do:

- Serve as a role model for Viking Pride and company culture
  - Partner with leadership to support planned dress up days and planned events
  - Offer feedback or ideas to improve participation
- Encourage involvement in a way that feels supportive
  - Remind peers about upcoming dress-up days and events
- Participate in dress-up days
  - Share excitement for dress up days, compliment those who participate
  - Encourage peers to attend Viking-related events, such as Howard Street Pizza Night
  - Normalize participation by making it feel fun, easy, and inclusive

### Who you are:

- Consistently demonstrate Viking Core Values
- Positive, approachable, and encouraging
- Lead by example
- Reliable and timely

### A little more info:

- You must consistently work at least 3 days/week
- This is a shared position, more than one person may have it at one time
- You may be a Viking Pride Champion for 6-12 months
  - The opportunity will be offered for others interested. You all have so much to offer each other!

**INTERESTED? Email Heather at [humanresources@vikinggymnastics.com](mailto:humanresources@vikinggymnastics.com)!**

**Have questions? Want to know more? Please ask!**