



VIKING CULTURE CREW

The Viking Culture Crew is dedicated to creating a positive and engaging workplace. Through celebrations, snacks, and activities, they help coworkers connect, build relationships, and make each workday a little more fun.

What you'll do:

- Coordinate and elevate employee events by bringing our Annual Days calendar to life
 - Snacks, Cinco de Mayo, pumpkin painting, and more
- Come up with new ideas that build connections
 - Maintain a running list of Culture Crew activities and ideas
 - Submit for approval: New idea → Culture Crew discusses (include idea, what is needed, & budget) → Bring to leadership
- Follow event budgets as assigned
- Meet monthly (weekdays, between 2-3:30p) to plan events

Who you are:

- Consistently demonstrate Viking Core Values
- Positive, approachable, and encouraging
- Lead by example
- Reliable and timely

A little more info:

- You must
 - Consistently work at least 2 days/week
 - Be available for Culture Crew meetings
- This is a shared position; a number of individuals will be on the Culture Crew at one time
- You may be on the Culture Crew for 6-12 months
 - The opportunity will be offered to others interested. You all have so much to offer each other!